American Residential Services L.L.C.

ARS®/RESCUE ROOTER® TALKING POINTS

- On September 30, 2006, ServiceMaster sold ARS, a heating, air conditioning, and plumbing company, for $100 million to private equity firms.
- Former executives at ServiceMaster, Don Karnes and Dave Slott, were two of the investors in this purchase.
- Since then, ARS has grown into a $900 million business and growing.
- ARS hired visionary Luis Orbegoso in 2017 as President and Chief Operating Officer.
- Additionally, in 2017, ARS forged a national partnership with Google Alphabet's Nest Labs, Inc and is offering Nest Thermostats as part of select system installations.
- Currently, ARS employee demographic is the following:
    - Total Number of employees: Approximately 6500
    - Markets Served: 70 locally-managed service centers in 23 states
    - "ARS / Rescue Rooter" is the parent brand of the company
- ARS leadership is as follows:
    - Dave Slott- Co-Chief Executive Officer
    - Don Karnes- Co-Chief Executive Officer
    - Luis Orbegoso- President and Chief Operating Officer
    - Jim McMahon- Chief Financial Officer
    - Chris Mellon- Senior Vice President and Chief Marketing Officer
    - Chris Snow- Senior Vice President and Chief Talent Officer

ARS has been recognized with the following honors:

- Angie' s List "Super Service Award"
- Commercial Appeal "Top Workplace"
- Contractor Magazine "Book of Giants"
- HomeAdvisor "Best of Home Advisor Awards"
- HVAC Technician of the Month
- Lipscomb Pitts Breakfast Club Sparks Award
- MarCom Platinum Award Winner for "Best Blog"
- Memphis Business Journal "Best Places to Work"
- Memphis Business Journal "CFO of the Year"
- Memphis Business Journal "Pacesetter Award"
- Memphis Business Journal "Top 100 Private Companies"
- Telly Awards "Best Animated TV Spot" Bronze Winner